U.S. Department of Labor Office of Labor Management Standards Washington DC 20210

#### FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215 0188 Expires 11 30 2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



#### READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U 9430	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name file number and address of labor organization
Name JOHN A MCGINNESS	Name PLUMBERS UNION LOCAL NO 12
	Labor Organization File Number 005679
PO Box Bidg Room No If any 2	PO Box Building and Room Number if any 1240
Street SAGAMORE TERRACE	Street MASSACHUSETTS AVENUE
City HULL	City BOSTON
State Massachusetts ZIP Code + 4 02045	State Massachusetts ZIP Code + 4 02125
5 Position in labor organization LABOR TRUSTEE BUSINESS AGE	ENT
A Held an interest in engaged in transactions (including loans) with monetary value from an employer whose employees your organion of the same and address of Employer (including trade name if any)	or derived income or other economic benefit of ization represents or is actively seeking to represent  7 a Nature of Interest Transaction or Income
Name	
Trade Name If any	
PO Box Bldg Room No If any	7 b Amount
Street	
City	
State ZIP Code + 4	
	Signature
	Ity of Perjury and other applicable penalties of the law that all of the information apanying documents) has been examined by the signatory and is to the best of the the section on penalties in the instructions.)
Signed	 On

Date

Telephone Number

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business

ZIP Code + 4

or Consultant

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File Number **U** 

of an employer whose employees your labor organization represents or is activ (2) any part of which consists of buying from or selling or leasing directly or indi dealing with your labor organization or with a trust in which your labor organization.	rectly to or otherwise
8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN  Trade Name if any  P O Box Bldg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125  10 If 9 b or 9 c is checked give trust or employer's name  Name	9 Business deals with  X a Labor Organization  b Trust  c Employer  11 a Nature of such dealing  PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED  EMPLOYEE BENEFIT PLAN
Trade Name if any P O Box Bidg Room No if any Street City	11 b Approximate dollar value of such dealing \$5
State ZIP Code + 4	12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF JANUARY 8 2004
C Received from any employer (other than an employer covered und	12 b Amount \$5 er parts A and B above)
or from any labor relations consultant to an employer any payment of mone  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any	y or other thing of value  14 a Nature of payment.
P O Box Bldg Room No if any Street City	

14 b Amount of payment.

13 b Is the Business an Employer

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Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or 2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
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10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
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C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.	
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13 b is the Business an Employer or Consultant ?	14 b Amount of payment.	

B Held an interest in or derived income or economic benefit with monetary valus substantial part of which consists of buying from selling or leasing to or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indidealing with your labor organization or with a trust in which your labor organization.	rise dealing with the business ely seeking to represent or rectly to or otherwise
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	12 b Amount \$5
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13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
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State ZIP Code + 4	and the control of th
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

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C Received from any employer (confrom any labor relations consultant			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)		14 a Nature of payment	
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13 b is the Business an Employer	or Consultant	?	14 b Amount of payment

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13 a Name and address of Employer or (including trade name if any)	Labor Relations Consultant	14 a Nature of payment
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Trade Name of any		
PO Box Bldg Room No If any		
Street		
City		
State	ZIP Code + 4	
13 b is the Business an Employer	or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested 8 Name and address of Business (including trade name if any) 9 Business deals with Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN X a Labor Organization Trade Name if any b Trust PO Box Bldg Room No If any 1230-1236 c Employer Street MASSACHUSETTS AVENUE BOSTON City State Massachusetts ZiP Code + 4 02125 11 a Nature of such dealing 10 If 9 b or 9 c is checked give trust or employer's name FIDUCIARY EDUCATION ON PLAN INVESTMENTS OF Name COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN Trade Name if any PO Box Bldg Room No If any Street 11 b Approximate dollar value of such dealing \$300 City 12 a Nature of interest held or income received MARCO CONSULTING CLIENT CONFERENCE REGISTRATION FEE State ZIP Code + 4 FOR CONFERENCE 1/29/04 TO 2/4/04 \$300 12 b Amount

C Received from any employer (of or from any labor relations consultant to		
13 a Name and address of Employer or (including trade name if any)	abor Relations Consultant	14 a Nature of payment
Name		
Trade Name If any		
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13 b Is the Business an Employer	or Consultant ?	14 b Amount of payment

Name of Person Filing JOHN MCGINNESS	File Number U		
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8 Name and address of Business (including trade name if any)  Name PLUMBERS LOCAL NO 12 ANNUITY PLAN	9 Business deals with		
Trade Name if any PO Box Bidg Room No if any 1230-1236	a Labor Organization  b Trust c Employer		
Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	TRUSTEE OF TRUST FUNDED THROUGH A CBA FOR THE BENEFIT OF THE MEMBERS AND PARTICIPANTS OF SAID PLAN		
Trade Name if any PO Box Bldg Room No if any			
Street	11 b Approximate dollar value of such dealing \$812		
City State ZIP Code + 4	12 a Nature of interest held or income received REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE MARCO CONSULTING CLIENT CONFERENCE 1/29/04 2/4/04 FOR THE PURPOSE OF FIDUCIARY EDUCATION IN THE AREA OF PLAN INVESTMENTS AND PURSUANT TO A VOTE OF THE TRUSTEES OF THE TRUST ACCORDING TO THE TRUST DOCUMENT		
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	12 b Amount \$812		
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment		
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Trade Name If any			
PO Box Bldg Room No If any	T T T T T T T T T T T T T T T T T T T		
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13 b is the Business an Employer or Consultant ?	14 b Amount of payment —		

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested 8 Name and address of Business (including trade name if any) 9 Business deals with Name PLUMBERS LOCAL NO 12 PENSION PLAN X a Labor Organization Trade Name if any **b** Trust PO Box Bldg Room No If any 1230 1236 c Employer Street MASSACHUSETTS AVENUE BOSTON City State Massachusetts ZIP Code + 4 02125 11 a Nature of such dealing 10 If 9 b or 9 c is checked give trust or employer's name TRUSTEE OF TRUST FUNDED THROUGH A CBA FOR THE Name BENEFIT OF THE MEMBERS AND PARTICIPANTS OF SAID PLAN Trade Name if any PO Box Bidg Room No If any Street \$812 11 b Approximate dollar value of such dealing City 12 a Nature of interest held or income received REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE State ZIP Code + 4 MARCO CONSULTING CLIENT CONFERENCE 1/29/04 - 2/4/04 FOR THE PURPOSE OF FIDUCIARY EDUCATION IN THE AREA OF PLAN INVESTMENTS AND PURSUANT TO A VOTE OF THE TRUSTEES OF THE TRUST ACCORDING TO THE TRUST DOCUMENT

or from any labor relations consultant to	an employer any payment of n	oney or other thing of value	
13 a Name and address of Employer or (including trade name if any)	Labor Relations Consultant	14 a Nature of payment	
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Trade Name if any			
PO Box Bldg Room No If any			
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13 b Is the Business an Employer	or Consultant ?	14 b Amount of payment	

12 b Amount

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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a

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substantial part of which consists of buying from selfing or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or seiling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested 8 Name and address of Business (including trade name if any) 9 Business deals with Name PLUMBERS LOCAL NO 12 WELFARE PLAN X a Labor Organization Trade Name if any **b** Trust PO Box Bidg Room No If any 1230-1236 c Employer Street MASSACHUSETTS AVENUE BOSTON City State Massachusetts ZIP Code + 4 02125 11 a Nature of such dealing 10 If 9 b or 9 c is checked give trust or employer's name TRUSTEE OF TRUST FUNDED THROUGH A CBA FOR THE Name BENEFIT OF THE MEMBERS AND PARTICIPANTS OF SAID PLAN

TRUSTEES OF THE TRUST ACCORDING TO THE TRUST
DOCUMENT

12 b Amount

12 b Amount

5812

C Received from any employer (other than an employer covered under parts A and B above)
or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant
(including trade name if any)

11 b Approximate dollar value of such dealing

12 a Nature of interest held or income received

REIMBURSEMENT OF EXPENSES FOR ATTENDANCE AT THE

MARCO CONSULTING CLIENT CONFERENCE 1/29/04 - 2/4/04 FOR THE PURPOSE OF FIDUCIARY EDUCATION IN THE AREA OF PLAN INVESTMENTS AND PURSUANT TO A VOTE OF THE

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13 a Name and address of Employer or (including trade name if any)	Labor Relations Consultant		14 a Nature of payment
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13 b is the Business an Employer	or Consultant	?	14 b Amount of payment.

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B Held an interest in or derived income or economic benefit with monetary valus obstantial part of which consists of buying from selling or leasing to or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indirectly dealing with your labor organization or with a trust in which your labor organization.	ise dealing with the business  by seeking to represent or  rectly to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
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PO Box Bldg Room No if any 1230-1236	c Employer
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State Massachusetts ZIP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name if any	
PO Box Bldg Room No If any	
Street	11 b Approximate dollar value of such dealing \$5
City	12 a Nature of interest held or income received
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF FEBRUARY 12 (2004
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	12 b Amount \$5
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
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State ZIP Code + 4	
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of F	erson'	Filing
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John Mc Ginness

File Number U

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8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN  Trade Name if any	9 Business deals with  X a Labor Organization  b Trust		
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10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN		
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C Received from any employer (other than an employer covered undoer from any tabor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.		
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14 b Amount of payment.

13 b Is the Business an Employer

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8 Name and address of Business (including trade name if any) Name PLUMBERS UNION LOCAL NO 12 WE_FARE PLAN Trade Name if any PO Box Bidg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusette ZiFCode +4 02125  10 if 9 b or 9 c is checked give trust or employer's name Name Trade Name if any PO Box Bidg Room No if any Street  2IP Code +4 02125  11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYER BENEFIT FLAN  11 b Approximate dollar value of such dealing Street  11 b Approximate dollar value of such dealing S5 12 a Nature of income received LUNCH SERVED AT THE TRUST MEBTING OF FEBRUARY 12  12 D Amount  S5  C Received from any employer (other than an employer covered under parts A and B above) of from any labor relations consultant to an employer any payment of money or other thang of value  13 a Name and address of Employer or Labor Relation. Consultant (reciding trade name if any) Name Trade Name if any F O Box Bidg Room No if any Street City	B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested				
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State ZIP Code + 4					

14 b Amount of payment.

13 b Is the Business an Employer

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C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value		
13 a Name and address of Employer or (including trade name if any)	abor Relations Consultant	14 a Nature of payment.
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13 a Name and address of Employer or (including trade name if any)	Labor Relations Consultant	14 a Nature of payment	
Name			
Trade Name if any			
PO Box Bldg Room No If any			
Street			
City			
State	ZiP Code + 4	_	
13 b Is the Business an Employer	or Consultant ?	14 b Amount of payment	

Name d	f Person	Filina

#### John Mc GINNESS

8 Held an interest in or derived income or economic benefit with monetary value from a business (1) a

File Number **U** 

of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	tively seeking to represent or indirectly to or otherwise	
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Trade Name if any PO Box Bidg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE	a Labor Organization     b Trust     c Employer	To the same of the
City BOSTON  State Massachusetts ZIP Code + 4 02125		
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN	
City State ZIP Code + 4	11 b Approximate dollar value of such dealing  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF MARCH 11  2004	\$4
	12 b Amount	\$4
C Received from any employer (other than an employer covered ur or from any labor relations consultant to an employer any payment of mor	ney or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment	
Name		
Trade Name If any		
P O Box Bidg Room No If any		
Street		
City		
State ZIP Code + 4		

14 b Amount of payment.

13 b is the Business an Employer

or Consultant

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ı	<b>Name</b>	uı	reisun	FILLIO

## ng John Mc Ginness

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested				
8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN  Trade Name if any  P O Box Bidg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts  ZIP Code + 4 02125  10 If 9 b or 9 c is checked give trust or employer's name  Name	9 Business deals with  X a Labor Organization  b Trust  c Employer  11 a Nature of such dealing  PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED  EMPLOYEE BENEFIT PLAN			
P O Box Bldg Room No if any Street City State ZIP Code + 4	11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF MARCH 11 2004	\$4		
	12 b Amount	\$4		
C Received from any employer (other than an employer covered undor from any labor relations consultant to an employer any payment of mone  13 a Name and address of Employer or Labor Relations Consultant (Including trade name if any)  Name  Trade Name if any  P O Box Bldg Room No if any  Street  City	ler parts A and B above)			
State ZIP Code + 4				
13 b is the Business an Employer or Consultant ?	14 b Amount of payment.	***************************************		

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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade name if any)	9 Business deals with		
Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN			
Trade Name if any	X a Labor Organization		
PO Box Bldg Room No if any 1230-1236	b Trust		
Street MASSACHUSETTS AVENUE	c Employer		
City BOSTON			
State Massachusetts ZIP Code + 4 02125			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN		
Trade Name if any			
PO Box Bldg Room No Ifany	1		
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City	12 a Nature of interest held or income received		
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF MARCH 11 2004		
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	12 b Amount \$4		
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a. Nature of payment.		
Name			
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P O Box Bldg Room No if any			
Street			
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State ZiP Code + 4			
13 b is the Business an Employer or Consultant?	14 b Amount of payment		

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade	e name if any) 2 ANNUITY PLAN	9 Business deals with	
Trade Name If any PO Box Bidg Room No If any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON		a Labor Organizaton  b Trust  c Employer	
State Massachusetts ZI	P Code + 4 102125	-10-14-14-20-20-20-20-20-20-20-20-20-20-20-20-20-	
10 If 9 b or 9 c is checked give trust or employ Name	ver's name	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN	
Trade Name if any P O Box Bldg Room No If any	· •••• · · · · · · · · · · · · · · · ·		
Street	description and the subscription of the page	11 b Approximate dollar value of such dealing	\$4
	IP Code + 4	12.3 Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF APRIL 8 12004	
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		12 b Amount	\$4
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor (including trade name if any)	Relations Consultant	14 a Nature of payment.	
Name			
Trade Name if any	,		
P O Box Bldg Room No If any			
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City	~~ ·-		
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14 b Amount of payment.

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13 b Is the Business an Employer

B Held an interest in or denved income or economic benefit with monetary value from a business (1) a

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or Consultant

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substantial part of which consists of buying from selling or leasing to or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indi- dealing with your labor organization or with a trust in which your labor organization.	ely seeking to represent or rectly to or otherwise
8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN  Trade Name if any  P O Box Bidg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125	9 Business deals with  X a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bidg Room No if any  Street  City  State  ZIP Code + 4	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN  11 b Approximate dollar value of such dealing \$4  12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF APRIL 8 2004
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C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money of the second sec	

14 b Amount of payment.

13 b. Is the Business an Employer

Street

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Name of	Person	Filing
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substantial part of which consists of buying from selling or leasing to or otherwork and employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business rely seeking to represent or irectly to or otherwise	
8 Name and address of Business (including trade name if any)	9 Business deals with	
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City BOSTON State Massachusetts ZIP Code + 4 02125		
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name If any  P O Box Bidg Room No if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN	
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	12 b Amount	\$4
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone		
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13 b Is the Business an Employer or Consultant 7	14 b Amount of payment.	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from seiling or leasing to or otherwise dealing with the business

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of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or seiling or leasing directly or indidealing with your labor organization or with a trust in which your labor organization.	brectly to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
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State Massachusetts ZIP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
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C Received from any employer (other than an employer covered undor from any labor relations consultant to an employer any payment of mone	der parts A and B above) y or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
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	14 b Amount of payment.

13 b Is the Business an Employer

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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
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Street MASSACHUSETTS AVENUE	c Employer		
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13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.		
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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
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13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.		
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13 b is the Business an Employer or Consultant?	14 b Amount of payment.		

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C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	
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13 b is the Business an Employer or Consultant ?	14 b Amount of payment.

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## John Mc GINNESS

B Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from selling or leasing to or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	ise dealing with the business ely seeking to represent or rectly to or otherwise
8 Name and address of Business (including trade name If any)	9 Business deals with
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10 If 9 b or 9 c is checked give trust or employer's name  Name	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
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City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF JUNE 1 2004
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or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	/ or other thing of value
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13 b is the Business an Employer or Consultant ?	14 b Amount of payment.

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# John Mc Ginness

File Number **U** 

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8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 WELTARE PLAN	X a Labor Organization
Trade Name if any	b Trust
PO Box Bldg Room No If any 1230-1236	c Employer
Street MASSACHUSETTS AVENUE	
City BOSTON	
State Massachusetts ZIP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
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C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of mone	der parts A and B above) by or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (Including trade name if any)	14 a Nature of payment
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14 b Amount of payment.

13 b Is the Business an Employer

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B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
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10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
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the finance of the fi	11 b Approximate dollar value of such dealing \$5	
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C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.	
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B Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is actropic to any part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent or directly to or otherwise
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13 b Is the Business an Employer

or Consultant

Name of	Person	Filing
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# John Me Ginness

B Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from selling or leasing to or other of an amployer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business ively seeking to represent or directly to or otherwise	
8 Name and address of Business (including trade name if any)	9 Business deals with	
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13 b is the Business an Employer or Consultant ?	14 b Amount of payment.	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a

Name and address of Business (including trade name if eny)	9 Business deals with	
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rade Name if any	X a Labor Organization	
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13 b Is the Business an Employer

or Consultant

B Held an interest in or derived income or economic benefit with monetary valid substantial part of which consists of buying from selling or leasing to or otherwork of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	rise dealing with the business rely seeking to represent or rectly to or otherwise
8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN  Trade Name if any  P O Box Bidg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125	9 Business deals with  X a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bidg Room No if any  Street  City  State  ZIP Code + 4	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN  11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF JULY 8 2004
	12 b Amount \$5
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	ler parts A and B above) y or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name	
Trade Name if any	
PO Box Bidg Room No if any	
Street	
City	
State ZIP Code + 4	

14 b Amount of payment.

13 b 1 the Business an Employer

or Consultant

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Name of	Person	Filing
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#### MC GINNESS

File Number U

B Held an interest in or derived income or economic benefit with monetary valid substantial part of which consists of buying from selling or leasing to or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization or with a trust in which your labor organization.	rise dealing with the business ely seeking to represent or prective to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN	
Trade Name If any	a Labor Organization
PO Box Bidg Room No If any 1230-1236	b Trust
Street MASSACHUSETTS AVENUE	c Employer
City BOSTON	
State Massachusetts ZIP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name if any	
PO Box Bldg Room No If any	
Street	
City	11 b Approximate dollar value of such dealing \$5
State ZIP Code + 4	12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF JULY 8 2004
	3
	The risk team production and standard over the same and
	12 b Amount \$5
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name	
Trade Name if any	
PO Box Bldg Room No if any	
Street	
City	
State ZIP Code + 4	
13 b is the Business an Employer or Consultant ?	14 b Amount of payment.

John Mc GINNESS

B Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from selling or leasing to or otherwing of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indirectling with your labor organization or with a trust in which your labor organization.	se dealing with the business ly seeking to represent or ectly to or otherwise
8 Name and address of Business (Including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL, NO 12 ANNUITY PLAN  Trade Name if any  P O Box Bldg Room No if any 1230-1236	X a Labor Organization b Trust
Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125	c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
PO Box Bldg Room No If any Street	11 b Approximate dollar value of such dealing \$5
City State ZIP Code + 4	12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF JULY 20 2004
	1
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	r parts A and B above)
Name and address of Employer or Labor Relations Consultant     (including trade name if any)	14 a Nature of payment.
Name Trade Name if any	
PO Box Bidg Room No If any	
City  State  ZIP Code + 4	
13 b Is the Business an Employer or Consultan ?	14 b Amount of payment.

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## John Mc GINNESS

substantial part of which consists of buying from selling or leasing to or otherwi- of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indiri- dealing with your labor organization or with a trust in which your labor organization	Ise dealing with the business Bly seeking to represent or ectly to or otherwise			
8 Name and address of Business (including trade name If any)	9 Business deals with			
Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN	<u> </u>			
Trade Name If any	X a Labor Organization			
PO Box Bldg Room No If any 1230-1236	b Trust			
Street MASSACHUSETTS AVENUE	c Employer			
City Boston				
State Massachusetts ZIP Code + 4 02125				
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing			
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN			
Trade Name if any				
P O Box, Bidg Room No If any				
Street	11 b Approximate dollar value of such dealing \$5			
City	12 a Nature of interest held or income received			
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF JULY 20 2004			
	12 b Amount \$5			
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value				
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment			
Name				
Trade Name if any				
PO Box Bidg Room No if any				
Street				
City				
State ZIP Code + 4	_			
13 b is the Business an Employer or Consultant 7	14 b Amount of payment.			

Name	of	Person	Filing
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#### John Mc GinnEss

B Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from selling or leasing to or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indudedling with your labor organization or with a trust in which your labor organization.	ise dealing with the business by seeking to represent, or rectiv to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN	X a Labor Organization
P O Box Bidg Room No if any 1230-1236	b Trust c Employer
Street MASSACHUSETTS AVENUE City BOSTON	
State Massachusetts ZIP Code + 4 02125	11 a Nature of such dealing
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No If any	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
City State  7 ZIP Code + 4	11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF JULY 20 2004
	12 b Amount \$5
C Received from any employer (other than an employer covered und	
or from any labor relations consultant to an employer any payment of money  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	or other thing of value  14 a Nature of payment.
Name	
Trade Name If any	
PO Box Bidg Room No if any	
Street	
City State ZIP Code + 4	
13 b is the Business an Employer or Consultant ?	14 b Amount of payment

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade name 1 any)	9 Business deals with		
Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN	X a Labor Organization		
Trade Name If any	b Trust		
PO Box Bidg Room No If any 1230-1236	c Employer		
Street MASSACHUSETTS AVENUE			
City BOSTON  State Massachusetts ZIP Code + 4 02125			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing		
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED 'EMPLOYEE BENEFIT PLAN		
Trade Name If any			
PO Box Bldg Room No If any			
Street	11 b Approximate dollar value of such dealing \$5		
City	12 a Nature of Interest held or income received		
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF AUGUST 24 2004		
	12 b Amount \$5		
C Received from any employer (other than an employer covered undor from any labor relations consultant to an employer any payment of money			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.		
Name			
Trade Name if any			
PO Box Bidg Room No if any			
Street			
City			
State ZIP Code + 4			
13 b 1s the Business an Employer or Consultar ?	14 b Amount of payment		

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a

substantial part of which consists of buying from selling or leasing to or otherwof an employer whose employees your labor organization represents or is activ (2) any part of which consists of buying from or selling or leasing directly or indidealing with your labor organization or with a trust in which your labor organization.	ely seeking to represent or irectivito or otherwise
8 Name and address of Business (Including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN  Trade Name if any  PO Box Bldg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125	9 Business deals with  X a Labor Organization  b Trust  c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Street City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF AUGUST 24  2004
	12 b Amount \$5
C Received from any employer (other than an employer covered undor from any labor relations consultant to an employer any payment of mone  13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  P O Box Bldg Room No if any  Street  City  State  ZIP Code + 4	y or other thing of value  14 a Nature of payment.
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name	of	Person	Filing
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## John Mc GINNESS

Frie Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN  Trade Name if any  P O Box Bidg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts I ZIP Code + 4 02125	9 Business deals with  X a Labor Organization b Trust C Employer		
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name If any  P O Box Bidg Room No If any  Street  City  State  ZIP Code + 4	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN  11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF AUGUST 24 2004	\$5	
	12 b Amount	\$5	
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	er parts A and B above)		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  P O Box Bldg Room No if any  Street  City	14 a Nature of payment		
State ZIP Code + 4	1		

14 b Amount of payment.

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or Consultant

13 b is the Business an Employe

B Held an interest in or derived income or economic benefit with monetary value substantial part of which consists of buying from selling or leasing to or otherwoof an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indirectly or indirectly with your labor organization or with a trust in which your labor organization.	ise dealing with the business by seeking to represent or rectiv to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN	
Trade Name If any	a Labor Organization b Trust
PO Box Bldg Room No if any 1230~1236  Street MASSACHUSETTS AVENUE	c Employer
City BOSTON	
State Massachusetts ZIP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name If any	
PO Box Bldg Room No If any	
Street	11 b Approximate dollar value of such dealing \$5
City State ZIP Code + 4	12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF SEPTEMBER 14, 2004
	12 b Amount \$5
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name	
Trade Name If any	
PO Box Bldg Room No if any	
Street	
City	
State ZIP Code + 4	
13 b is the Business an Employer or Consultant ?	14 b Amount of payment.

Name	of	Person	Filing
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## John Mc GINNESS

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN	X a Labor Organization	
Trade Name If any	b Trust	
PO Box Bldg Room No if any 1230-1236	c Employer	
Street MASSACHUSETTS AVENUE		
City BOSTON  State Massachusetts ZIP Code + 4 02125		
10 if 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN	
Trade Name if any		
PO Box Bldg Room No If any		
Street		
City	11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received	
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF SEPTEMBER 14	
	12 b Amount \$5	
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.	
Name		
Trade Name if any		
PO Box Bidg Room No if any		
Street		
City		
State ZIP Code + 4		

14 b. Amount of payment

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or Consultant

13 b Is the Business an Employer

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Ì	Name of Person Filing	Tala	MA	$\mathcal{L}^{\prime}$	

File Number U

B Held an interest in or derived income or economic benefit with monetary visubstantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is actively part of which consists of buying from or selling or leasing directly or it dealing with your labor organization or with a trust in which your labor organization.	erwise dealing with the business  tively seeking to represent or  ndirectly to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN	
**	🔀 a Labor Organization
Trade Name if any	b Trust
PO Box Bidg Room No if any 1230-1236	
Street MASSACHUSETTS AVENUE	c. Employer
City BOSTON	
State Massachusetts ZiP Code + 4 '02125	
State Massacriabetes 2 217 Octob 14 04425	<u>'</u>
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name If any	
PO Box Bldg Room No if any	}
	by Hampingstadthamous also offices and whom the language
Street	11 b Approximate dollar value of such dealing \$5
City	12 a Nature of interest held or income received
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF SEPTEMBER 14
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	man per man selata Adriana Assembana State seletar del sucho se las sele
	12 b Amount \$5
C Received from any employer (other than an employer covered u or from any labor relations consultant to an employer any payment of more	nder parts A and B above) ney or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name	
Trade Name if any	
PO Box Bidg Room No if any	
Street	
City	
State ZIP Code + 4	
	14 h Amount of payment

13 b 1s the Business an Employer

or Consultant

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substantial part of which consists of buying from selling or leasing to or otherwise an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indirectling with your labor organization or with a trust in which your labor organization.	ise dealing with the business by seeking to represent or ectly to or otherwise
8 Name and address of Business (Including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN	
Trade Name If any	X a Labor Organization
PO Box Bidg Room No If any 1230 1236	b Trust c Employer
Street MASSACHUSETTS AVENUE	
City BOSTON	
State Massachusetts ZiP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name if any	ı
PO Box Bidg Room No If any	
Street	11 b Approximate dollar value of such dealing \$5
City	12 a Nature of Interest held or income received
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 4 2004
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	12 b Amount \$5
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.
Name	
Trade Name If any	
PO Box Bidg Room No if any	
Street	
City	
State ZIP Code + 4	um anne selvent an monte de da sente.
13 b is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of	Person	Filing
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## John Mc Ginness

File Number U

substantial part of which consists of buying from selling or leasing to otherwise of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indirectly must be with your labor organization or with a trust in which your labor organization.	se dealing with the business ly seeking to represent or ectly to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN	
Trade Name if any	X a Labor Organization
PO Box Bldg Room No Ifany 1230-1236	b Trust
Street MASSACHUSETTS AVENUE	c. Employer
City BOSTON	
State Massachusetts ZIP Code + 4 02125	_
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name if any:	
PO Box, Sldg Room No If any	
Street	And to Annual to the second se
City	11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 4
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	12 b Amount \$5
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a. Nature of payment.
Name	
Trade Name If any	
PO Box Bldg Room No If any	
Street	
City	
State ZIP Code + 4	
13 b is the Business an Employer or Consultant ?	14 b Amount of payment.

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## John Mc Ginness

File Number **U** 

substantial part of which consists of buying from selling or leasing to or otherw of an employer whose employees your labor organization represents or is activity any part of which consists of buying from or selling or leasing directly or indudedling with your labor organization or with a trust in which your labor organization.	rise dealing with the business ely seeking to represent or rectly to or otherwise
8 Name and address of Business (including trade name if any)	9 Business deals with
Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN	
Trade Name If any	a Labor Organization
PO Box Bldg Room No If any 1230-1236	b Trust
Street MASSACHUSETTS AVENUE	c Employer
City BOSTON	
State Massachusetts ZIP Code + 4 02125	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN
Trade Name if any	
PO Box Bldg Room No If any	
Street	11 b Approximate dollar value of such dealing \$5
City	12 a Nature of interest held or income received
State ZIP Code + 4	LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 4 2004
	ı
	12 b Amount \$5
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	er parts A and B above) y or other thing of value
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment.
(including trade name if any)	
Name	
Trade Name if any	
PO Box Bldg Room No If any	
Street	
City	
State ZiP Code + 4	_ ~ -
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment.

Name of Person Filing John Mc Grinnes	S File Number U		
Held an interest in or discrived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose em, ployees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Busyness (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN  Trade Name if any  PO Box Bidg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts ZIP Code + 4 02125	9 Business deals with  X a Labor Organization  b Trust  c Employer		
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  PO Box Bldg Room No if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN		
City State ZiP Code + 4	11 b Approximate dollar value of such dealing \$3  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 16  2004		
	12 b Amount \$3		
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.		
Name Trade Name of any			
P O Box Bidg Room No if any			
Street			
State ZIP Code + 4			
13 b is the Business an Employer or Corr ultant ?	14 b Amount of payment.		

B Held an interest in or lerived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose er ployees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Bu Iness (Including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 PENSION PLAN  Trade Name If any  P O Box Bldg Room No if any 1230 1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts  ZiP Code +4 02125	9 Business deals with  X a Labor Organization b Trust c Employer		
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN		
Street  City  State  ZIP Code + 4	11 b Approximate dollar value of such dealing \$3  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 16  2004		
C Received from any employer (other than an employer covered under from any labor relations consultant to an employer any payment of money			
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  P O Box Bldg Room No if any  Street  City  State  ZIP Code + 4	14 a Nature of payment.		
13 b Is the 8usiness an Employer Consultant ?	14 b Amount of payment		

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Name of Person Filing John Me Ginne	File Number U
B Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from selling or leasing to or otherwork of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	rise dealing with the business ely seeking to represent or rectly to or otherwise ion is interested
8 Name and address of Business (including trade name, if any)  Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN	9 Business deals with
Trade Name if any P O Box Bidg Room No if any 1230-1236 Street MASSACHUSETTS AVENUE City BOSTON State Massachusetts ZIP Code+4 02125	X a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bidg Room No if any i  Street  City  State  ZIP Code + 4	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN  1 b Approximate dollar value of such dealing 12 a Nature of interest held or income received LUNCH SERVED AT THE TRUST MEETING OF NOVEMBER 16
	12 b Amount \$3
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment
Name	
Trade Name if any	

14 b Amount of payment

Form LM 30 (2003)

Street

City

State

PO Box Bldg Room No if any

13 b is the Business an Employer

ZIP Code + 4

or Consultant

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Name of Person	Filina
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Joh	1	Mc	OINNESS
$\sim 10^{\circ}$			

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name PLUMBERS UNION LOCAL NO 12 ANNUITY PLAN  Trade Name if any  PO Box Bidg Room No if any 1230-1236	X a Labor Organization b Trust	
Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts   ZIP Code + 4 02125	c Employer	
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN	
P O Box Bldg Room No If any  Street  City  State  1 ZIP Code + 4	11 b Approximate dollar value of such dealing \$5  12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF DECEMBER 14  12004	
	12 b Amount \$5	
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	er parts A and B above) y or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.	
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State ZIP Code + 4		
13 b Is the Business an Em ver or Consultant ?	14 b Amount of payment.	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name if any)	9 Business deals with	
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10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN	
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Street	11 b Approximate dollar value of such dealing \$5	
City State ZiP Code + 4	12 a Nature of interest held or income received  LUNCH SERVED AT THE TRUST MEETING OF DECEMBER 14  2004	
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	12 b Amount \$5	
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	er parts A and B above) y or other thing of value	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment.	
Name		
Trade Name if any		
PO Box Bldg Room No if any		
Street		
City		
State ZIP Code + 4		
13 b is the Business an Employer or Consultant 2	14 b Amount of payment -	

substantial part of which consists of buying from selling or leasing to or otherw of an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	ise dealing with the business ely seeking to represent or rectly to or otherwise
8 Name and address of Business (including trade name if any)  Name PLUMBERS UNION LOCAL NO 12 WELFARE PLAN  Trade Name if any  P O Box Bidg Room No if any 1230-1236  Street MASSACHUSETTS AVENUE  City BOSTON  State Massachusetts   ZiP Code + 4 02125	9 Business deals with  X a Labor Organization b Trust c Employer
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No if any  Street	11 a Nature of such dealing PLAN ADMINISTRATION OF COLLECTIVELY BARGAINED EMPLOYEE BENEFIT PLAN  11 b Approximate dollar value of such dealing \$5
State ZIP Code + 4	12 a Nature of interest he'd or income received  LUNCH SERVED AT THE TRUST MEETING OF DECEMBER 14 12004
	12 b Amount \$5
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of money	er parts A and B above) y or other thing of value
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)  Name  Trade Name if any  P O Box Bidg Room No if any  Street  City  State  ZIP Code + 4	14 a Nature of payment.
	14 b Amount of paymen
13 b Is the Business an Employer or Consultant?	

 phy	A.	M' (DINNESS	File Number U

B Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is actively any part of which consists of buying from or selling or leasing directly or included ing with your labor organization or with a trust in which your labor organization.	wise dealing with the business vely seeking to represent or irrectly to or otherwise
8 Name and address of Business (including trade name if any)  Name Tholgon in bent Bowl  Trade Name if any  P O Box Bidg Room No if any  Street	9 Business deals with  a Labor Organization  b Trust  c Employer
City	
State ZIP Code + 4	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing
Name	Golf-
Trade Name If any	
P O Box Bldg Room No If any	
Street	11 h. Annexyments delles volve of such declare
City	11 b Approximate dollar value of such dealing 763
State ZIP Code + 4	
	12 b Amount

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)		14 a Nature of payment	
Name			
Trade Name if any			
PO Box Bldg Room No If any			
Street			
City			
State	ZIP Code + 4		
13 b Is the Business an Employer	or Consultant ?	14 b Amount of payment.	

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Name of Person Filing An a m'Gun	Nuss / File Number U
B Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from selling or leasing to or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	alue from a business (1) a rwise dealing with the business avely seeking to represent or directly to or otherwise
8 Name and address of Business (including trade name if any)  Name Dining Dining Led Bauk  Trade Name if any  PO Box Bldg Room No if any	9 Business deals with  a Labor Organization  b Trust  c Employer
Street	i Cinployor
City	
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10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any  P O Box Bldg Room No if any  Street  City  State  ZIP Code + 4	11 a Nature of such dealing  3/31/04  11 b Approximate dollar value of such dealing  12 a Nature of interest held or income received
	12 b Amount
C Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment
Name	
Trade Name if any	
PO Box Bldg Room No if any	

14 b Amount of payment

13 b Is the Business an Employer

ZIP Code + 4

or Consultant

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Street

City

State

Name of Person Filing Jahn MC GINNE	51	File Number U
B Held an interest in or derived income or economic benefit with monetary validable substantial part of which consists of buying from selling or leasing to or otherwoof an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the busines rely seeking to represent or irectly to or otherwise	s
8 Name and address of Business (including trade name if any)  Name	9 Business deals with	atron
Trade Name If any	b Trust	nor)
P O Box Bldg Room No if any Street	c Employer	
City		
State ZIP Code + 4		
10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name if any	11 a Nature of such deal Portendo	denen
PO Box Bidg Room No If any		
Street	11 b Approximate dollar val	ue of such dealing 46.73
City State ZIP Code + 4	12 a Nature of interest he	d or income received
	12 b Amount	_
C Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money		
13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)	14 a Nature of payment	
Name		
Trade Name if any		
PO Box Bldg Room No If any		

14 b Amount of payment

13 b Is the Business an Employer

ZIP Code + 4

or Consultant

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Street

City

State

Name of Person Filing	John	A. Mc GINNESS	File Number <b>U</b>	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or

(2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested 8 Name and address of Business (including trade name if any) 9 Business deals with Name Amolgamobed BOOM Labor Organization Trade Name if any b Trust PO Box Bldg Room No If any c Employer Street City ZIP Code + 4 State 11 a Nature of such dealing 10 If 9 b or 9 c is checked give trust or employer's name Attended dinner Name Trade Name if any PO Box Bldg Room No If any Street 11 b Approximate dollar value of such dealing City 12 a Nature of interest held or income received ZIP Code + 4 State 12 b Amount

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)		14 a Nature of payment	
Name			
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Street			
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State	ZIP Code + 4		
13 b is the Business an Employer	or Consultant ?	14 b Amount of payment	